

Terms of Reference Director of Finance

Job Description

The Director of Finance is a pivotal position tasked with shaping the financial future of GIDC and its subsidiaries. This role calls for a strategist who can provide overarching leadership, drive financial innovation, and position GIDC as a formidable player in both regional and global markets. The Director of Finance will serve as a trusted advisor to the CEO and Board, steering the organization toward sustainable growth and financial excellence.

Scope of Responsibilities

1. Chart the strategic course for all financial matters across GIDC and its subsidiaries.
2. Craft and execute strategies that ensure long-term stability and profitability:
 - ❖ Oversee the organization’s investment portfolio and capital market activities;
 - ❖ Identify opportunities to optimize resources;
 - ❖ Spearhead efforts to secure funding through creative avenues.
3. Direct financial operations, establishing robust systems and policies, and leading risk management efforts to safeguard the organization’s interests.
4. Represent GIDC externally, engaging with influential stakeholders at conferences and forums, and cultivating networks that enhance the organization’s standing in the financial ecosystem.
5. Champion governance and compliance, ensuring adherence to regulatory standards and transparent reporting practices.
6. Foster a culture of financial acumen and capability development across the company.

Qualifications and Experience

- ❖ Minimum Master’s degree, preferably in relevant fields like Financial Management or CPA/CA/CFA/MBA (specialization in finance), etc.
- ❖ Professional experience of at least 12 years.
- ❖ A proven track record in senior leadership roles.
- ❖ Experience within complex, multi-entity organizations is highly valued.

Required Skills and Attributes

- ❖ Exhibit exceptional financial insight and strategic vision.
- ❖ Strong analytical skills, paired with a capacity for innovative problem-solving.
- ❖ Ability to lead diverse teams and foster collaboration across functions.
- ❖ Effective communication skills.

- ❖ A steadfast commitment to integrity and ethical conduct.

Employment Terms and Salary

- ❖ An initial three-year (3) contract, with the possibility of renewal contingent upon individual performance and the needs of GIDC.
- ❖ Compensation will be competitive, aligned with GIDC's existing pay scales, and tailored to reflect the candidate's qualifications and experience. Additional benefits will be provided as part of the overall package.

